What Do I Want?
In Section 1, you learned about yourself and identified some dreams.

In Section 2, you will learn how to:

- Find careers that fit you
- Write goals that lead to success.
What Do I Want?

*After completing video please click on Next.*
What's Missing?

Are your strengths, skills, and personality all you need to know when developing goals?

I don't think so!
Realistic Goals

To set realistic goals (goals that fit you and are achievable), you need to think about:

- The education/training that may be required
- How much money you need to support the type of life you want
Different Types of Goals

Education and employment goals are the foundation for your personal goals.

- Relationships
- Independent Living
- Employment
- Education and Training
- Help Wanted
Focusing on Career Goals

You will learn the steps needed to achieve career goals. However, these tools can be used for any goal in your life.
Making Decisions

The decisions you make now — the classes you take, your school activities, and your outside interests — will affect what options you have in the future.
Planning Your Career

*After completing video please click on Next.*
Successful Career Planning

1. Know yourself: identify your values, interests, hard and soft skills

2. Explore your options

3. Find out more about the job by asking others in that field

4. Get experience: volunteer, job shadow, work part-time
*After completing video please click on Next.*
Learn More

Get more information NOW!

Click on an image to learn more.

- Internship
- Job Shadowing
- Volunteer
- Site Visit
- Interview
- Career Counselling
- Ask for Advice
- Study
**Student Goals**

*Click on each image to see the information.*

**Brandon**

My dream was to be a mechanic. I was pretty sure I wanted to be a mechanic so I *volunteered* at my uncle’s shop and found out that I loved it!

**Marissa**

I thought I wanted to work with children but found out I had to change diapers! Good thing I *interviewed* the daycare teacher before I made a decision on my career!

**Darcie**

I always wanted to be a nurse but getting more information helped me decide. I *shadowed* a nurse on the job for a few days. Then I *got advice* from my career counselor. Finally, I *interviewed* my aunt about her experience.
Job Shadowing

*After completing video please click on Next.
Education and Training

Every career requires a different type of training or education. Choose the type of training that best fits you.

- **High School Certificate of Completion:** Modified diploma (varies by state)
- **High School Diploma:** Given for successful completion of state-approved high school curriculum
- **Certification or License:** Awarded when training is completed and after passing a skills or knowledge test
- **Associate’s Degree:** 2-year college degree from a community college
- **Bachelor’s Degree (BA):** Requires 4 years of college
- **Master’s Degree (MA):** Requires a BA degree + 2 years of additional college
- **Doctoral Degree (PhD, MD):** Requires a BA degree + 2-4 years of additional college
Education and Money

Research shows that there is a relationship between how much education or training you have, and how much money you earn.
Money Supports Goals

Different jobs will pay different amounts of money. Money isn’t everything, but you need it to support your life goals.
Brandon’s Training Goal

Whoa, whoa, whoa!

I didn't realize that auto mechanics who have training certificates make more money than the ones who just have high school degrees. I’m so glad I know that now so I can get the right training and make more money.
Work and Money

Alright, alright...
I get it. It’s all connected — my job, the money I will earn, and the options I will have. It’s time to get that job! But how?
What’s Next?

Now that I have all the pieces, how do I figure out which job or career is the right one for me?
Making It Fit

There are a lot of jobs in the world. Finding the one that fits you takes a little work.
Identity and Personality

Jobs that fit match your identity and personality.

Mr. Ross said personality is important when choosing a career.

I wonder what types of jobs fit my personality? I need to check!
Personality and Jobs

Your Personality Code

ISFJ

Click on your personality code for information on matching careers.

<table>
<thead>
<tr>
<th>ISTJ</th>
<th>ISFJ</th>
<th>INFJ</th>
<th>INTJ</th>
</tr>
</thead>
<tbody>
<tr>
<td>ISTP</td>
<td>ISFP</td>
<td>INFP</td>
<td>INTP</td>
</tr>
<tr>
<td>ESTP</td>
<td>ESFP</td>
<td>ENFP</td>
<td>ENTP</td>
</tr>
<tr>
<td>ESTF</td>
<td>ESFJ</td>
<td>ENFJ</td>
<td>ENTJ</td>
</tr>
</tbody>
</table>

Understanding Your Personality

- Introvert
- Sensor
- Feeler
- Judge

Some career areas that match with ISFJ personality
- Interior decorators
- Child care workers
- Gardeners
- Fashion designers
- Medical technologists
- Guidance counselors
- Elementary school teachers
- Managers
- Librarians
- Nurses
Now What?

Yeah, but now what?!

I read the jobs listed for my personality code. Interesting! How do I know which job is the best fit? Mrs. Sanderson said I should look at the Career Clusters - but what's that?
Introduction

After completing video please click on Next.
Explore Career Clusters

Career clusters are groups of jobs that require similar knowledge and skills. Ready, set, explore!

- Agriculture, Food & Natural Resources
- Arts, A/V Technology & Communications
- Science, Technology, Engineering & Math
- Business, Management & Administration
- Finance
- Architecture & Construction
- Education & Training
- Hospitality & Tourism
- Government & Public Administration
- Health Science
- Law, Public Safety, Corrections & Security
- Human Services
- Information Technology
- Transportation, Distribution & Logistics
- Manufacturing
- Marketing

Menu

- Career Clusters
- Introduction
- Explore Career Clusters
- Allison’s Career Clusters
- Career Clusters: Your Turn
- Choosing One Job
- Career Central
- A Job That Fits
- Important Questions
- The Next Step: Career Central
- Your Turn: 3 Jobs
Allison’s Career Clusters

I wasn’t sure what I wanted to do, so I picked three career clusters to learn more about.

- Arts, A/V Technology & Communications
- Education & Training
- Human Services
Career Clusters: Your Turn

Which three career clusters do you want to learn more about?

1. 

2. 

3. 

Submit
Choosing One Job

Way to go! You identified some career clusters that fit you.

BUT...
Every career cluster has so many jobs. How do I pick just one?
Career Central

No problem, Sam! Check out Career Central. You can check out jobs electronically.

You can learn about:

Job: Responsibilities, duties, and job description

Salary: Amount of money a worker earns

Education/Training: Schooling or degree required for the job.

...at the click of a button!
A Job That Fits

When you are looking at jobs, remember to think about:

- identity
- academic abilities
- expected job duties (what you want to do)
- expected salary range (how much money you want to earn)
Important Questions

Things to think about:

- What would you do every day at work?
- Would you work alone or with people?
- Would you be the only deaf person?
- Would you work in an office or outdoors?
- Would you need to lift and move heavy things?
- Are there many jobs available in this field (job outlook)?
The Next Step: Career Central

Search Career Central for jobs that might be a good fit for you. Click on jobs in Career Central to explore. Then, pick three jobs you want to learn more about and list them on the next page.

Click the text link or picture below to open Career Central. After you look around, come back and answer some questions about the jobs you find.

If you reach a log in page for VJS please allow cookies for all pages. Please click here to download and see the PDF on how to enable cookies in your browser.
Your Turn: 3 Jobs

List 3 jobs you found on Career Central that you think are a good fit for you.

1. 

2. 

3. 

Submit
Your Turn: Does It Fit?

To see if a job is a good fit, answer the following questions:

Step 1: What are the duties and responsibilities for the job? (Job description)

Step 2: How much education/training is required?
- High school Certificate of Completion
- AA Degree
- High School Diploma
- BA Degree
- GED
- MA Degree
- License
- PhD

Step 3: Will the salary be enough to meet your needs?
- Yes
- No
- Maybe
- I’m not sure

Step 4: Are there many jobs available in this field (job outlook)?

Step 5: Is there anything that could stop you from achieving this goal?

Submit

Your Turn Submission 1
Your Turn Submission 2
Career Goals Should Fit You!

- Soft and Hard Skills
- Personality
- Career goals should fit you.
- Education/Training
- Values
- Salary needs
- Interests
Importance of Goals

Career Goals

- Goals help you focus on the things you want
- Goals help you take control of your life
- Goals help you work better with your team members
- Goals are individual
- Goals help you make good decisions
- Goals make it easy to see your progress
Sam's Next Step

I know the career I want.
Now I have to write down that goal so I can get there.
Developing SMART goals
**Definition**

**Specific:** Describe your goal in as much detail as possible. The more detail, the better.

**Measurable:** You know if you have achieved your goal.

**Attainable:** You can complete the goal. It might not be easy and it might require a lot of work, but it fits your skills, strengths and personality.

**Realistic:** The goal is important to you and it is something you want. It fits with your values and beliefs, and you are prepared to do the work.

**Time-specific:** You have to set a deadline to achieving your goal.
Explanation

*After completing video please click on Next.*
Steven's SMART Goals

*After completing video please click on Next.*
SMART Goals

- Measurable
- Realistic
- Specific
- Attainable
- Time-Bound

*After completing video please click on Next.*
Writing SMART Goals

Writing goals that are SMART takes practice.

Let’s check out Darcie’s SMART goal related to becoming a nurse.
Darcie’s SMART Goal

My goal is to become a pediatric nurse. I will enroll in a two-year nursing program and work at a children’s hospital when I graduate.

<table>
<thead>
<tr>
<th>Smart</th>
<th>Yes, it is specific because I list the kind of nurse I want to become and where I want to work.</th>
</tr>
</thead>
<tbody>
<tr>
<td>sMaRT</td>
<td>Yes, it is measurable because I will get an RN degree when I complete this goal.</td>
</tr>
<tr>
<td>smArT</td>
<td>Yes, I know it is attainable because I have the hard skills (I’m good at math and science) and the soft skills (I’m good with people).</td>
</tr>
<tr>
<td>smaRT</td>
<td>Yes, it is realistic because it fits me. The training is close to where I live and I’m willing to do the work required.</td>
</tr>
<tr>
<td>smaRT</td>
<td>Yes, it is time-specific because the program lasts two years and has a clear start and end date.</td>
</tr>
</tbody>
</table>
Brandon Writes a Goal

Let’s check out Brandon’s SMART goal related to becoming an auto mechanic.
Brandon's SMART Goal

My goal is to become an auto mechanic. I will enroll in a two-year program at the College of Technology while continuing to work part-time for my uncle.

<table>
<thead>
<tr>
<th>Smart</th>
<th>Yes, it is specific because it lists the program and certificate I want to complete.</th>
</tr>
</thead>
<tbody>
<tr>
<td>SmArt</td>
<td>Yes, it is measurable because I get an auto mechanic certification.</td>
</tr>
<tr>
<td>smArt</td>
<td>Yes, I know it is attainable because I can graduate from high school and get into the College of Technology.</td>
</tr>
<tr>
<td>smaRt</td>
<td>Yes, it is realistic because I already worked with my uncle, and I know I want to be an auto mechanic. My grades in high school aren't great, so I have to work hard and make sure I can graduate. With a high school diploma, I can get into the program I want.</td>
</tr>
<tr>
<td>smarT</td>
<td>Yes, it is time-specific because it is a two-year program and I will get a certificate when I graduate.</td>
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</tbody>
</table>
## Your Turn: SMART Goals

Use this form to write a few different SMART Goals. Each goal you write will be saved in your portfolio.

**GOAL:**

<table>
<thead>
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<th>Smart</th>
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</tr>
</tbody>
</table>

**Review Character Profiles:**

- Select -

[Submit](Your Turn: SMART Goals Submission 1)
Introduction

*After completing video please click on Next.*
Taking Steps

To reach my goal, I had to develop some steps to stay focused and move forward.
Manageable Steps

*After completing video please click on Next.*
Darcie’s Goals: Career Goal

Goal: Become a pediatric nurse
Darcie’s Goals: First Step

What will Darcie do first?

- Research schools with a nursing program on Career Central
- Interview my aunt
- Check with team about soft/hard skills
Darcie’s Goals: Short Term Goals

What I can do right now (short term)?

• Improve my grades in math.
• Hand in all my homework on the due dates.
• Study every night, Sunday through Thursday.
• Take study breaks on Friday and Saturday.
• Use the tutor for my science class to make sure I keep my good grade.
• Graduate HS with at least a 3.2 GPA.
Darcie’s Goals: Long Term Goals

What I can do in the future (long term)?

- Make appointment with VR.
- Work with my guidance counselor to find three schools to apply to.
- Figure out how much college will cost.
- Ask my parents if they can help me financially with school.
- Talk to my guidance counselor to learn about scholarships.
- Sign up for the ACT test.

Step 3
Darcie’s Goals: Roadblocks

What could stop me from achieving this goal?

- Earning less than a 3.2 GPA.
- Not completing 4 years of English.
- Not passing the Math courses required for the program.
- Not learning about the technology for deaf people in medical areas.
- Not advocating for myself with people who think I can't become a nurse because I am deaf.
Your Turn: Goals

Use this form to write a few different goals. Each goal you write will be saved in your portfolio.

Review Character Profiles: Select

1: What is your Career Goal?

2: What 3 things can you do right now (short term) to help you reach this goal?

3: What can you do in the future (long term) to help you reach this goal?

4: What could stop you from achieving this goal?

Submit

Your Turn: Goals Submission 1
Roadblocks Will Happen

Warning: Roadblocks

You have a goal, but that doesn't mean achieving it will be easy. All goals will have challenges and roadblocks, but the right attitude and soft skills let you develop plans to move forward.
Managing Roadblocks

There sure are lots of decisions I have to make! Good to know when I have a problem I need to:

- Identify the roadblock
- Evaluate my options
- Develop a plan
Zachary’s Goals: Roadblock

I wanted to be an x-ray technician but I ran into a roadblock.

When I was volunteering in the hospital, I learned that there were some jobs I could not do because of safety reasons. Some of the medical equipment has magnets and it is not safe for a person with a cochlear implant to be around that equipment.
Zachary Goals: Evaluating Options

I had to evaluate my options.

I was disappointed, but I started looking at other options in the medical field that were safe for a person with a cochlear implant.
Zachary Goals: Developing a Plan

I had to develop a new plan.

I talked about the options with my team, visited different departments, and did some job shadowing. I decided I wanted to be an Ear, Nose, and Throat (ENT) doctor.
Valentine’s Goals: Roadblocks

I wanted to work with young kids in a classroom but I ran into a roadblock.

I applied for a job as a teacher’s assistant. I was hired, but nobody there had ever worked with someone who was deaf. It was hard to communicate, and we were all frustrated.
My Career Map

Click a section below to review and print your answers. For upcoming activities, please print each of the pages from your portfolio.

*Note: Each link opens in a new browser window, the training will remain open in this browser window.

- Education and Training
- Career Clusters: Your Turn
- Your Turn: 3 Jobs
- Your Turn: Does It Fit?
- Your Turn: SMART Goals
- Your Turn: Goals
Read Our Career Maps

Check out our Career Maps!

Click on each character to review their full portfolio profile.
What Do I Want? - Review

In Section 2, you:

- Explored hands-on experiences through job shadowing
- Investigated education and training required for jobs
- Learned about the relationship between education and salary
- Learned how jobs might fit a worker's personality
- Learned about Career Clusters
- Researched career options
- Developed SMART career goals
- Identified the steps to achieving that goal
- Developed plans for addressing roadblocks
Section Complete

Thank you for completing this Section. Click here to get your Certificate.